# UNITED WAY OF GLOUCESTER COUNTY, INC. FINANCIAL STATEMENTS SUPPLEMENTAL INFORMATION

AND

INDEPENDENT AUDITOR'S REPORT
FOR THE YEARS ENDED JUNE 30, 2017 and 2016

# UNITED WAY OF GLOUCESTER COUNTY, INC.

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Robert J. Verna Founder

Paul Verna, CPA Principal



Timothy J. Battista Principal

Kerry Andrew Revelas, CPA
Principal

### **INDEPENDENT AUDITORS' REPORT**

To the Board of Directors United Way of Gloucester County, Inc. Thorofare, New Jersey

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of United Way of Gloucester County, Inc. (a Not-for-Profit Organization), which comprise the statements of financial condition as of June 30, 2017 and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the statements. The financial statements of United Way of Gloucester County, Inc. as of June 30, 2016 and the fiscal year then ended were audited by other auditors whose report dated September 30, 2016 expressed an unqualified opinion on those statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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# Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of United Way of Gloucester County, Inc. as of June 30, 2017, and the changes in net assets and its cash flows for the year ended in accordance with accounting principles generally accepted in the United States of America.

Verna è Associales

Verna & Associates

Thorofare, New Jersey September 3, 2017

Robert J. Verna Founder

Paul Verna, CPA Principal



Timothy J. Battista Principal

Kerry Andrew Revelas, CPA
Principal

### INDEPENDENT AUDITORS' REPORT ON ADDITIONAL INFORMATION

We have audited the financial statements of United Way of Gloucester County, Inc. as of and for the year ended June 30, 2017, and have issued our report thereon dated September 3, 2017, which contained an unqualified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The schedule of functional expenses is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements taken as a whole.

Verna & Associates

Verna & Associates

Thorofare, New Jersey September 15, 2017



## UNITED WAY OF GLOUCESTER COUNTY, INC. STATEMENT OF FINANCIAL POSITION JUNE 30,

ASSETS	2017	2016
CURRENT ASSETS	•	
Cash and Cash Equivalents	\$ 1,164,126	\$ 820,562
Investments	Ψ 1,104,120 816,689	\$ 820,562 977,499
Pledges Receivable	572,665	618,816
Due from Affiliate	1,805	
TOTAL CURRENT ASSETS	2,555,285	2,185 2,419,062
	2,000,200	2,419,002
PROPERTY, PLANT & EQUIPMENT		
Land	110,400	110,400
Building	440,410	440,410
Improvements	6,163	6,163
Computer Equipment	45,425	45,425
Office Equipment	32,993	32,993
	635,391	635,391
Less: Accumulated Depreciation	272,817	257,369
NET PROPERTY, PLANT & EQUIPMENT	362,574	378,022
OTHER ASSETS		
Security Deposits Placed	435	435
TOTAL OTHER ASSETS	435	435
TOTAL ASSETS	\$ 2,918,294	\$ 2,797,519
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accrued Expenses	\$ 35,417	\$ 27,132
Accrued Compensated Absences	10,700	11,406
Allocations Payable	704,791	665,000
Donor Choice Payable	226,872	210,908
•	LLOJOTZ	210,300
TOTAL LIABILITIES	977,780	914,446
NET ASSETS		
Unrestricted - Board Designated	50.450	
- Undesignated	59,153	59,153
Temporarily Restricted	1,472,481	1,398,095
Tomporarily Iteathleted	408,880	425,825
TOTAL NET ASSETS	1,940,514	1,883,073
TOTAL LIABILITIES AND UNRESTRICTED NET ASSETS	\$ 2,918,294	\$ 2,797,519

# UNITED WAY OF GLOUCESTER COUNTY, INC. STATEMENTS OF ACTIVITIES FOR THE FISCAL YEARS ENDED JUNE 30,

	Total	\$ 1,684,938	(346,425) (109,966)	1,228,547	16,391 646,600 8,191 30,352 5,261 -	\$ 1,935,342
2016	Temporarily Restricted		(35,000)	(35,000)	646,600	\$ 295,484
	Unrestricted	\$ 1,684,938	35,000 (346,425) (109,966)	1,263,547	16,391 - 8,191 30,352 5,261 316,116	\$ 1,639,858
	Total	\$ 1,615,342	- (275,128) (156,603) 3,332	1,186,943	12,463 426,517 7,821 30,908 3,279	\$ 1,667,931
2017	Temporarily Restricted	· <del>65</del>	(425,825)	(425,825)	426,517	\$ (16,945)
	Unrestricted	\$ 1,615,342	425,825 (275,128) (156,603) 3,332	1,612,768	12,463 7,821 30,908 3,279 17,637 72,108	\$ 1,684,876
		PUBLIC SUPPORT and REVENUE Public Support Gross Campaign Results Contributions received in prior periods	(released from restrictions) Less donor restrictions Less allowance for uncollectible pledges Contributions		Revenue Program Service Fees Grants Investment Income Special Events Miscellaneous Assets released from Restrictions Satisfaction of Program Restrictions	TOTAL PUBLIC SUPPORT and REVENUE

The accompanying notes are an integral part of the financial statements.

UNITED WAY OF GLOUCESTER COUNTY, INC. STATEMENTS OF ACTIVITIES FOR THE FISCAL YEARS ENDED JUNE 30,

		2017			2016	
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total
EXPENSES Program Services						
Gross Funds Awarded/Distributed (less Donor Designations) Net Funds Awarded/Distributed	\$ 970,128 (275,128) 695,000	φ.   ,	\$ 970,128 (275,128) 695,000	\$ 1,017,025 (346,425) 670,600	ω	\$ 1,017,025 (346,425) 670,600
Agency and community relations Donor Relations Community initiatives/problem solving Women's Leadership Council	25,633 118,018 497,827 1,123 642,601	1 1 1 1	25,633 118,018 497,827 1,123 642,601	. 40,503 124,414 392,710 2,910 560,537		40,503 124,414 392,710 2,910
Total Program Services	1,337,601	1	1,337,601	1,231,137	,	1,231,137
Supporting Services Management and General Fundraising United Way Worldwide Dues	122,935 124,520 25,434	1 1 1	122,935 124,520 25,434	129,589 .131,587 .17,331	1 1 1	129,589 131,587 17.331
Total Supporting Services	272,889		272,889	278,507	1	278,507
Total Expenses	1,610,490	1	1,610,490	1,509,644	1	1,509,644
Increase (Decrease) in net assets	74,386	(16,945)	57,441	130,214	295,484	425,698
Net Assets - Beginning of Year	1,457,248	425,825	1,883,073	1,327,034	130,341	1,457,375
TOTAL PUBLIC SUPPORT and REVENUE	\$ 1,531,634	\$ 408,880	\$1,940,514	\$ 1,457,248	\$ 425,825	\$ 1,883,073

The accompanying notes are an integral part of these financial statements

	Total 2017	\$ 970,128 (275.128) 695,000	310,168 42,029 25,575 377,772	9,000	410 7,351 2,275 8,041	3,891 792 642	7, 11,623 8,734 7,752 2,478 3,332	6,830 10,688 694 250	3,432 394,562 1,123	1,585 1,046 4,974 15,448	512,284	25,434	\$1,610,490
	Total	69 H	155,084 21,015 12,788 188,886	4,500 2,213	205 3,676 1,138 4,471	396 321 321	2,913 4,367 3,876 1,239 1,666	3,415 5,344 347 125	917,1	1,385 - 2,487 7,724	58,569	25,434	\$ 272,889
SLIPPORTING SERVICES	Dues .	· ·   ·									,	25,434	\$ 25,434
NITACION	Fundraising	· ·   ·	77,542 10,507 6,394 94,443	2,250	1,838 569 2,235	973 198 161 2 907	2,184 1,938 620 833	1,708 2,672 174 63	, 1 (0 ) 1 (0 ) 0	1,244	30,077	•	\$ 124,520
	Management and General	ω	77,542 10,507 6,394 94,443	2,250 1,106	1,838 569 2,235	973 198 161 2.907	2,184 1,938 620 833	1,708 2,672 174 63 858	},,,	1,244 3,862	28,492	,	\$ 122,935
	TOTAL	\$ 970,128 (275,128) 695,000	155,084 21,015 12,788 188,886	4,500 2,213 205	3,676 1,138 4,471	1,946 396 321 5,815	4,367 3,876 1,239 1,666	3,415 5,344 347 125 1,716	394,562 1,123	1,046 2,487 7,724	453,715	-	\$ 1,337,601
	Women's Leadershio Council	69			1 1 1	, .		,	1,123	,	1.123		\$ 1,123
ICES	Community Initiatives/ Problem Solving	69	65,135 8,826 5,371	1,890 929 86	1,544 478 1,878	817 166 135 2,442	1,834 1,628 520 700	2,244 146 53 721	394,562	1,045	418,495		\$ 497,827
PROGRAM SERVICES	Donor Relations	69	74,440 10,087 6,138 90,665	2,160 1,062 98	1,764 546 2,146	934 190 154 2,791	2,096 1,860 595 800 800	2,565 167 60 824		1,194	27,352		\$ 118,018
	Agency & Community Relations	\$ 970,128 (275,128) 695,000	15,508 2,101 1,279 18,889	450 221 21	368 114 447	. 32 . 32 . 54 . 55 . 54	437 388 124 167	534 35 13 172		1,046 249 772	6,744		\$ 720,633
	EXPENSES	Allocations/Awards (Less Donor Designation) Sub-Total	Salaries and Wages Employee Benefits Payroll Taxes Sub-Total	Professional Fees Supplies Computer Expenses	i elephone Postage and Shipping Rental and equipment maintenance Travel Cnets	Board and Operating Meetings Dues and subscriptions Insurance	Outhids Awards Payroll Service Justinoinal Services Building Maithenance and Sumplies	Campaign printing and supplies Staff Training Charitable Registration Miscelleneous	Special Grants Women's Leadership Council Sk Run expenses	Campaign Nick Off Expenses Marketing Depreciation	Sub-Total	United World Wide and Associated Dues	Total expenses

		PROGRAM SERVICES	VICES				SUPPORTI	SUPPORTING SERVICES		
EXPENSES	Agency & Community Relations	Donor Relations	Community Initiatives/ Problem Solving	Women's Leadershio Council	TOTAL	Management and General	Fundraising	UWW Dues	Total	Total 2016
Allocations/Awards (Less Donor Designation) Sub-Total	\$ 1,017,025 (346,425) 670,600	69	. , , , , , , , , , , , , , , , , , , ,	·	\$ 1,017,025 (346,425) 670,600		es	·   ·	υ	\$1,017,025 (346,425) 670,600
Salaries and Wages Employee Benefits Payroli Taxes (Less Administrative Allocations) Sub-Total	16,370 2,321 1,415 (8,798) 11,308	78,576 11,140 6,791	68,754 9,748 5,942 (17,766) 66,678		163,700 23,209 14,148 (26,564) 174,493	81,850 11,604 7,074 	81,850 11,605 7,074 -		163,700 23,209 14,148 - 201,057	327,400 46,418 28,296 (26,564) 375,550
Professional Fees Supplies Computer Expenses Telephone	505 477 149 345	2,424 2,291 716 1,657	2,121 2,004 627 1,450	. , , ,	5,050 4,772 1,492 3,452	2,525 2,386 747 1,726	2,525 2,386 746		5,050 4,772 1,493	10,100 9,544 2,985
Rental and equipping Travel Costs Board and Operating Meetings	135 316 221 57	650 1,518 1,061 275	569 1,329 928 240		1,354 3,163 2,210 572	677 1,582 1,104	677 1,582 1,105		3,452 1,354 3,164 2,209	6,904 2,708 6,327 4,419
Dues and subsorptions Insurance Utilities Awards Payroll Service	29 44 42 42 48 69 69	2,126 2,021 1,653 438	1,860 1,768 1,768 1,446		293 4,429 1210 1246 1346 1346 1346 1346 1346 1346 1346 13	2,214 2,104 1,721	286 147 2,214 2,105 1,722		572 293 4,428 4,209 3,443	1,144 586 8,857 8,419 6,886
Janitorial services Building Maintenance and Supplies Campaign printing and supplies Communications printing	167 167 535 10	438 2,741 2,569 49	2,398 2,398 2,248 43		912 1,667 5,710 5,352 102	455 832 2,854 2,675 50	456 833 2,855 2,676		911 1,665 5,709 5,351	1,823 3,332 11,419 10,703
Charitaling Charitable Registration Miscelleneous Special Grants Women's Leadership Council	15 19 160 19,500	72 91 767	63 79 671 301,616		150 189 1,598 321,116	76 94 800 -	95 95 799		101 152 1,599 1	203 302 378 3,197 321,116
Sk Run expenses Campaign Kick Off Expenses Community Outreach Depreciation	3,883 15 787	3,776	62 3,304	2	2,910 - 3,883 148 7,867	73 3,934	1,988 - 74 3,934		1,988 - 147 7,868	2,910 1,988 3,883 295 17.75
Sub-Total	29,195	27,907	326,032	2,910	386,044	29,061	31,058	.	60,119	446,163
United World Wide and Associated Dues	•	3		,		1	,	17,331	17,331	17,331
Total expenses	\$ 711,103	\$ 124,414	\$392,710	\$ 2,910	\$ 1,231,137	\$ 129,589	\$ 131,587	\$ 17,331	\$ 278,507 \$	\$1,509,643

# UNITED WAY OF GLOUCESTER COUNTY, INC. STATEMENTS OF CASH FLOWS FOR THE FISCAL YEARS ENDED JUNE 30,

# INCREASE (DECREASE) IN CASH FLOWS

CASH FLOWS FROM OPERATING ACTIVITIES		2017		2016
Increase in Net Assets	\$	57,441	\$	425,698
Adjustments to Reconcile Increase in Net Assets to Net Cash Provided by Operating Activities:				
Depreciation		15,448		15,735
Investment Income		(7,821)		(8,191)
Changes in operating assets and liabilities:		,		
Decrease in pledge receivable		46,151		3,164
Increase in accrued expenses		8,285		27,132
Increase (Decrease) in accrued compensated absences		(706)		11,406
Increase (Decrease) in allocations and campaign payables		55,755		(136,946)
NET CASH PROVIDED BY OPERATING ACTIVITIES	-	174,553		337,998
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of Investments		(386,382)	/1	,080,918)
Proceeds from sale of investments	,	555,013	( 1	462,791
NET CASH PROVIDED (USED) BY INVESTING ACTIVITIES		168,631		(618,127)
CASH FLOWS FROM FINANCING ACTIVITIES				(0.0,121)
(Increase) Decrease in Due from Affiliate		380		(2,185)
NET CASH PROVIDED (USED) BY FINANCING ACTIVITIES		380		(2,185)
NET INCREASE (DECREASE) IN CASH FLOWS		343,564		(282,314)
CASH AT BEGINNING OF FISCAL YEAR		820,562	1	,102,876
CASH AT END OF FISCAL YEAR	\$ 1,	164,126		820,562
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION  During the fiscal year, cash was paid for the following:  Interest				
	\$	-	\$	-
Income taxes	\$	-	\$	-

# Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

# **Business and Nature of Activities**

The United Way of Gloucester County, Inc., (the "Agency") a not-for-profit organization and exempt from federal and state of New Jersey income taxes under Code Section 501(c)(3), is a fund-raising organization whose mission is to be the leader in building community capacity to foster individuals well-being in the Gloucester County area.

# **Method of Accounting**

The Agency maintains its books and records and prepares their tax returns on the accrual basis of accounting. The accompanying financial statements have been prepared on the accrual basis, in which revenues and gains are recognized when earned and expenses and losses are recognized when incurred.

## **Basis of Presentation**

The Agency is a not-for-profit entity and follows the specialized accounting and reporting principles outlined in ASC 958, *Financial Statements of Not-For-Profit organizations*. Under ASC 958, the Corporation is required to report information regarding its financial position and activities according to three (3) classes of net assets; unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

It is the policy of the Agency to report donor-restricted contributions whose restrictions are met in the same reporting period as the unrestricted support.

### **Use of Estimates**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

# Property, Plant and Equipment

Property, plant and equipment are recorded at cost. Depreciation is provided using the straight line method with ranges of estimated useful lives as set forth below.

D. T. P.	<u>Years</u>
Building	39
Leasehold Improvements	39
Equipment	3-5
Furniture and Fixtures	5-7

The policy of the Agency is to expense immaterial amounts under \$2,500 and capitalize individual items in excess of \$2,500. Expenditures for maintenance, repairs and minor renewals are charged to operations. Depreciation expense for the fiscal years ended June 30, 2017 and 2016 was \$15,735 and \$15,448, respectively.

# Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### **Income Taxes**

The Agency follows the provisions of ASC 740 "Accounting for Uncertainties in Income Taxes". This addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return are reported properly in the financial statements. The Corporation recognizes the tax benefit from an uncertain position when, based on technical merits, it is more likely than not the position will be sustained on examination by the taxing authorities.

Management has analyzed the possible tax positions taken by the Agency and has concluded that as of June 30, 2017, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Agency is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Agency believes it is no longer subject to income tax examinations for the years prior to 2015.

United Way of Gloucester County, Inc. is exempt from federal and state income taxes under Internal Revenue Service Code Section 501(c)(3) and New Jersey revenue Code Section 54:10A-3. As such, no provision for federal and state income tax has been made in the accompanying financial statements. In addition, these code sections enable the Corporation to accept donations which qualify as charitable contributions to the donor.

### **Contributions**

In accordance with ASC 958-605 Accounting for Contributions Received and Contributions Made, contributions received are recorded as unrestricted, temporarily restricted or permanently restricted depending on the existence and/or nature of the donor restriction.

#### Fund Drives

The Agency conducts an annual campaign for the support of partner agencies and other community services. Funds raised are allocated annually with periodic supplements to partner agencies, United Way operations and other program services. Pledges are considered available for unrestricted use unless specifically restricted by the donor. Agencies, such as the United Way have the option of including agency funds in gross revenue, then deducting those funds as reduction in revenue rather than as an expense. The treatment is necessary when donors designate specific agencies, or other United Way locations, as the beneficiary of those funds. The Agency has elected to report choice designations as a reduction in gross campaign revenue.

Contributions are recorded at their fair market value on the date of said contribution. Pledges, less an allowance for uncollectible accounts, are recorded as receivables in the year made. Pledges are deemed uncollectible and are written off if not received within two (2) years. A weighted average based on past experience is used as a basis for determining the current year estimated allowance. The uncollectible allowance used by the Agency during the fiscal years ended June 30, 2017 and 2016 was 7.5% and 7.5%, respectively

#### **Investments**

All of the Agency's investments consist of FDIC insured certificates of deposits. Investments are valued at cost plus any accrued interest, which approximates fair value due to the short-term nature of these investments.

# Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# **Functional Allocation of Expenses**

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of functional expenses. Accordingly, certain costs have been allocated among the programs and services benefited. The allocations are based on the number of hours each employee spent on each function during the year and represents the following percentages:

PROGRAM Agency Relations & Community Initiative Donor Relations Community Problem Solving Management & General Fundraising	FY 2017 5% 24% 21% 25% 25%	FY 2016 5% 24% 21% 25% 25%
Total	<u> 100%</u>	100%

## **Cash Flow Information**

The Agency considers all short-term investments with an original maturity of three (3) months or less to be cash equivalents.

### Reclassification

Certain prior year amounts were reclassified to conform to the current year's presentation.

# Note 2 - Pledges Receivable

Pledges receivable are recognized when made, assuming the donor's ability and intent to honor said pledge is known or estimable. An allowance for uncollectible pledges is recorded at the time the pledge is made. This allowance is revised periodically when conditions indicate changes in facts and circumstances. The allowance was \$88,812 and \$109,966 for the years ended June 30, 2017 and 2016, respectively. The allowance is estimated at 7.5% of pledges made, based on past years history.

#### Note 3 - Investments

Certificates of Deposit Accrued Interest	FY 2017 \$ 815,000 1,689	FY 2016 \$ 975,000 2,499
Total Investments	<u>\$ 816,689</u>	\$ 977,499

# Note 4 - Property, Plant & Equipment

Property, plant and equipment consist of the following as of June 30:

Land Buildings and Improvements Office Furniture and Equipment Less: Accumulated Depreciation	2017 \$ 110,400 446,573 78,418 635,391 272,817	2016 \$ 110,400 446,573 78,418 635,391 257,369
Net Property, Plant and Equipment	<u>\$ 362,574</u>	<u>\$ 378,022</u>

The Agency's policy is to capitalize all acquisitions in excess of \$1,000 and all repairs/betterments in excess of \$2,500. All other costs are expensed as immaterial to the Agency's operating procedures. Depreciation is calculated utilizing the straight-line method over the economic useful life of the asset. Those lives range from 5-39 years.

# Note 5 - Donated Materials and Services

Donated services are recognized as contributions if the services create or enhance non-financial assets, or require specialized skills performed by people with said skills and would have otherwise been purchased by the Agency. Volunteers may have also provided fund raising services throughout the year. Those costs have not been recognized in the financial records as they do not meet the criteria set forth by the Agency.

During the fiscal years ended June 30, 2017 and 2016, janitorial services were donated to the Agency for services conducted at the Thorofare, New Jersey location at a value of \$3,332 and \$3,332 for the years ended June 30, 2017 and 2016, respectively.

# Note 6 - Concentration of Credit Risk Arising from Cash Deposits in Excess of Insured Limits

The Agency maintains its cash balances in financial institutions located in Southern New Jersey. The balances are insured by the Federal Deposit Insurance Corporation up to \$250,000. At June 30, 2017 and 2016, the Agency had credit risk arising out of excess deposits in the amount of \$514,974 and \$335,946, respectively.

The Agency received approximately 44% and 43% of total pledges receivable from three (3) contributors for the years ended June 30, 2017 and 2016.

### Note 7 – Allocations Payable

Allocations payable represent amounts allocated to the United Way partner agencies as determined by the Board of Directors on an annual basis. It is the policy of the Agency to report donor choice designations as a reduction to gross campaign revenue.

### Note 8 – Pension Plan

The Agency adopted a defined contribution 401K retirement plan effective July 1, 1997. The plan covers all full-time employees who are at least twenty-one (21) years old and have at least one (1) year of service with the Agency. Employees with prior not-for-profit experience within the past three (3) years are immediately eligible upon employment with the Agency. Eligible employees may contribute up the maximum amount allowed by the Internal Revenue Service. The Agency will match 100% of the first three percent (3%) of an employee's deferral. In addition, the Agency has a discretionary five percent (5%) contribution for all employees. The Agency contributed \$7,462 and \$7,886 for the years ended June 30, 2017 and 2016, respectively.

### Note 9 – Accrued Absences

Employees of the Agency are permitted to accrue sick and vacation time earned during the fiscal year. Agency policy mandates that a maximum of 40 sick days may be carried over to future fiscal years indefinitely. However, upon termination of employment, time earned will not be paid out via wages, as they are deemed lost. In addition, the Agency's policy does not allow for vesting of sick time. Hence, no liability has been established for accrued sick time.

Vacation time is earned based on length of service with the Agency. The Agency's policy is to allow five (5) carryover days of vacation time earned to the subsequent fiscal year. Employees will be paid for the amount of vacation time earned but not taken upon termination of employment. A total of \$10,700 and \$11,406 of accrued compensated absences has been recorded for the fiscal years ended June 30, 2017 and 2016, respectively.

# Note 10 - Temporarily Restricted Assets

Temporarily restricted assets consist of contributions received in the current year that relate to future campaigns. The campaign runs from September to January. The balance also consists of grants awarded to the Agency for specific purposes. As if June 30, 2017 and 2016, the balance of temporarily restricted assets include the following:

ı	2017	2016
Pascal Sykes 2014-2015 Pascal Sykes 2015-2016 Pascal Sykes 2016-2017 Pascal Sykes 2017-2018	\$ 38,525 119,783 39,872 _210,700	\$ 95,341 119,784 210,700
Total	<u>\$ 408,880</u>	<u>\$ 425,825</u>

# Note 11 – Board Designated Net Assets

The Board of Directors has designated the following amounts for future use. Under generally accepted accounting principles, these amounts are included in unrestricted net assets. At June 30, the following amounts have been board designated:

Agency Emergency Fund Building and Equipment Reserve Emergency Allocation	2017 \$ 575 38,725 19,853	2016 \$ 575 38,725 19,853
Total	<u>\$ 59,153</u>	<u>\$ 59,153</u>

## Note 12 – Leases Payable

In May 2015, the Agency entered into a sixty (60) month operating lease agreement for office equipment. Quarterly payments are \$697. The Agency also entered into a three (3) year lease for a postage machine in July 2016. Monthly payments are \$18 billed on a quarterly basis. Total operating lease payments for the fiscal years ended June 30, 2017 and 2016 were \$4,948 and \$4,948, respectively. Future minimum lease payments are as follows:

June 30, 2018	\$ 4,948
2019	4,948
2020	2,788
2021	-0-
2022	
Total	\$ 12,684

# Note 13 - Transactions with Affiliates

The Agency remits dues to United Way Worldwide for the use of the nationally recognized United Way brand and various support activities to achieve its mission. Dues expense incurred was \$25,184 and \$17,331 for the fiscal years ended June 30, 2017 and 2016, respectively.

The Agency was reimbursed for expenses incurred during the year ended June 30, 2017 and 2016 in the amounts of \$1,805 and \$2,185, respectively. These amounts have been reported as receivables on the statement of financial position. Both amounts were received in the subsequent year.

## Note 14 - Subsequent Events

Management has evaluated subsequent events through September 15, 2017, the date that the financial statements were available to be issued. Management has determined there are no subsequent events that would need additional disclosure in accordance with accounting principles generally accepted in the United States of America.

SUPPLEMENTAL INFORMATION

# UNITED WAY OF GLOUCESTER COUNTY SCHEDULE OF INVESTMENTS JUNE 30,

		2017	2016
DESCRIPTION	Maturity Date	Cost	Cost
Access National Bank CD 1% Ally Bank CD 1.25% Bank of North Carolina CD 1% Comenity Capital CD 1.20% Compass Bank CD .95% Discover Bank CD 1.20% Goldman Sachs Bank .85% Goldman Sachs Bank 1.15% Medallion Bank CD .60% Merrick Bank CD 1.05% Safra National Bank CD .65% Whitney Bank CD 1.20% Bank of India, NY CD 1.1% Providence Bank CD .8%	6/17/2017 8/7/2017 11/30/2017 9/14/2017 2/7/2017 8/7/2017 9/25/2017 9/25/2017 7/29/2016 7/31/2017 7/29/2017 8/14/2017 1/24/2018 12/1/2017	\$ - 75,000 75,000 100,000 - 75,000 65,000 85,000 - 75,000 - 75,000 15,000 175,000	\$ 75,000 75,000 75,000 100,000 75,000 65,000 85,000 100,000 75,000
Total Investments Accrued Income		815,000 1,689	975,000 
		\$ 816,689	\$ 977,499

# UNITED WAY OF GLOUCESTER COUNTY, INC. SCHEDULE OF BUDGET TO ACTUAL FOR THE FISCAL YEAR ENDED JUNE 30, 2017

	Budget	Actual	Variance
Salaries and Wages	\$ 321,732	\$ 310,168	\$ 11.564
Employee Benefits	47,513	42,029	
Payroll Service	2,175	2,478	5,484 (303)
Payroll Taxes	27,530	25,575	1,955
T / 10 / 1		20,070	1,900
Total Salaries and Related Expenses	398,950	380,250	18,700
Professional Fees	10,000	9,000	1 000
Supplies	6,500	9,000 4,835	1,000
Board and Operaring Committee	1,000	4,033 792	1,665 208
Campaign Expenses	15,000	11,984	3,016
Telephone	6,300	7,351	(1,051)
Postage and Shipping	4,500	2,275	2,225
Equipment Purchases	9,000	2,270	9,000
Maintenance - Buildings and Equipment	11,700	15,771	(4,071)
Conferences, Conventions and Meetings	1,000	-	1,000
Occupancy	11,250	8,734	2,516
Printing	9,000	-	9,000
Travel and Transportation	4,000	3,891	109
Dues and Subscriptions	1,450	642	808
Insurance	10,000	11,629	(1,629)
Other Expenses	4,000	3,432	568
Annual Dinner and Awards	6,500	7,752	(1,252)
Women's Leadership Council	-	1,123	(1,123)
5K Run Expenses	2,500	1,585	915
Marketing and Promotions	7,500	4,974	2,526
Special Grants	435,900	394,562	41,338
Staff Training	1,000	694	306
Community Outreach	7,500	-	7,500
Depreciation	18,511	15,448	3,063
Total Expenses before United Way Worldwide Dues	983,061	886,724	96,337
United Way Worldwide Dues	16,600	25,434	(8,834)
Total	\$ 999,661	\$ 912,158	\$ 87,503