UNITED WAY OF GLOUCESTER COUNTY, INC. FINANCIAL STATEMENTS SUPPLEMENTAL INFORMATION

AND

INDEPENDENT AUDITORS' REPORT
FOR THE YEARS ENDED JUNE 30, 2018 and 2017

UNITED WAY OF GLOUCESTER COUNTY, INC.

INDEX

Independent Auditors' Report	1
Independent Auditors' Report on Additional Information	3
Financial Statements:	
Statements of Financial Position	4
Statements of Activities	5-6
Statements of Functional Expenses	7 – 8
Statements of Cash Flows	9
Notes to Financial Statements	10 – 15
Supplementary Information	
Schedule of Investments	16
Schedule of Budget to Actual	17

Robert J. Verna Founder

Paul Verna, CPA Principal



Timothy J. Battista
Principal

Kerry Andrew Revelas, CPA
Principal

INDEPENDENT AUDITORS' REPORT

To the Board of Directors United Way of Gloucester County, Inc. Thorofare, New Jersey

Report on the Financial Statements

We have audited the accompanying financial statements of United Way of Gloucester County, Inc. (a Not-for-Profit Organization), which comprise the statements of financial condition as of June 30, 2018 and 2017, and the related statements of activities, functional expenses and cash flows for the 2 year period then ended, and the related notes to the statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of United Way of Gloucester County, Inc. as of June 30, 2018 and 2017, and the changes in net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Verna & Associates
Ulma f Arrowater

Thorofare, New Jersey September 13, 2018 Robert J. Verna Founder

Paul Verna, CPA Principal



Timothy J. Battista Principal

Kerry Andrew Revelas, CPA
Principal

INDEPENDENT AUDITORS' REPORT ON ADDITIONAL INFORMATION

We have audited the financial statements of United Way of Gloucester County, Inc. as of and for the year ended June 30, 2018, and have issued our report thereon dated August 20, 2018, which contained an unqualified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The schedule of functional expenses is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements taken as a whole.

Verha & Associates

Thorofare, New Jersey

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September 13, 2018



UNITED WAY OF GLOUCESTER COUNTY, INC. STATEMENT OF FINANCIAL POSITION JUNE 30,

	2018	2017
ASSETS		
CURRENT ASSETS	0.71.505	.
Cash and Cash Equivalents Investments	\$ 874,595	\$ 1,164,126
***************************************	1,048,989	816,689
Pledges Receivable, net of allowance Grant Receivable	535,685	572,665
Due from Affiliate	210,700	1,805
TOTAL CURRENT ASSETS	2,669,969	2,555,285
		
PROPERTY, PLANT & EQUIPMENT	110.400	110 100
Land	110,400	110,400
Building	440,410	440,410
Improvements	6,163	6,163
Computer Equipment	45,425	45,425
Office Equipment	32,993	32,993
Loon Annual to d Down alatic	635,391	635,391
Less: Accumulated Depreciation	288,333	272,817
NET PROPERTY, PLANT & EQUIPMENT	347,058	362,574
OTHER ASSETS		
Security Deposits Placed	435	435
TOTAL OTHER ASSETS	435	435
TOTAL ASSETS	\$ 3,017,462	\$ 2,918,294
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accrued Expenses	\$ 52,874	\$ 35,417
Accrued Compensated Absences	11,580	10,700
Allocations Payable	629,900	704,791
Donor Choice Payable	202,180	226,872
TOTAL LIABILITIES	896,534	977,780
NET ASSETS		
Unrestricted - Board Designated	59,153	59,153
- Unrestricted	1,661,932	1,472,481
Temporarily Restricted	399,843	408,880
TOTAL NET ASSETS	2,120,928	1,940,514
TOTAL LIABILITIES AND NET ASSETS	\$ 3,017,462	\$ 2,918,294

The accompanying notes are an integral part of the financial statements.

UNITED WAY OF GLOUCESTER COUNTY, INC. STATEMENTS OF ACTIVITIES FOR THE FISCAL YEARS ENDED JUNE 30,

	Total	1,615,342		1,186,943		12 463	476 517	7.821	30.908	3,279	ı	480,988	\$ 1,667,931
	ily Assets	⇔	(425,825)	(425,825)			426.517		,	,	(17,637)	408,880	(16,945) \$
2017	Temporarily Restricted Net Assets	s	(42)	(42;			426				(1)	408	\$ (16
	Unrestricted Net Assets F	1,615,342	425,825 (275,128) (156,603) 3,332	1,612,768		12,463	. '	7.821	30,908	3,279	17,637	72,108	1,684,876
		€											89
	Total	\$ 1,670,291	(275,401) (175,481) 3,332	1,222,741		i	429,900	14,060	38,506	6,655	•	489,121	\$ 1,711,862
2018	Temporarily Restricted Net Assets		(438,937)	(438,937)		1	429,900	•	1			429,900	(9,037)
	T. Restri	64											69
	Unrestricted Net Assets	1,670,291	438,937 (275,401) (175,481) 3,332	1,661,678		1	•	14,060	38,506	6,655	,	59,221	1,720,899
	ה ע	↔											↔
		PUBLIC SUPPORT and REVENUE Public Support Gross Campaign Results Contributions received in prior periods	(released from restrictions) Less donor restrictions Less allowance for uncollectible pledges Contributions		Revenue	Program Service Fees	Grants	Investment Income	Special Events	Miscellaneous Assets released from Restriction	Satisfaction of Program Restrictions		TOTAL PUBLIC SUPPORT and REVENUE

The accompanying notes are an integral part of the financial statements.

UNITED WAY OF GLOUCESTER COUNTY, INC. STATEMENTS OF ACTIVITIES FOR THE FISCAL YEARS ENDED JUNE 30,

2018

2017

	Unrestricted Net Assets		Temporarily Restricted Net Assets	s Total		Unrestricted Net Assets	Temp Restricted	Temporarily Restricted Net Assets	L	Total
EXPENSES Program Services										
Gross Funds Awarded/Distributed (less Donor Designations)	\$ 905,	905,301	· ·	\$ 905,301	∨ 9	970,128	∽	ı	€>	970,128
Net Funds Awarded/Distributed	629	629,900		629,900		695,000		1 1		695,000
Agency and community relations	41,	41,631	•	41,631		25,633		r		25.633
Donor Relations	103,	103,510	•	103,510		118,018		i		118,018
Community initiatives/problem solving	522,	522,712	t	522,712		497,827		,		497,827
Women's Leadership Council	9,	9,592	1	9,592		1,123				1,123
Total Program Services	1,307,344	,344	1	1,307,344		1,337,601		,		1,337,601
Supporting Services Management and General	48	84 213	,	24.213		, c				
Fundraising	124,	124,889		84,213 124,889		122,933		r		122,935
United Way Worldwide Dues	15,	15,002		15,002		25,434				25,434
Total Supporting Services	224,	224,104	1	224,104		272,889		1		272,889
Total Expenses	1,531,448	448		1,531,448		1,610,490		1		1,610,490
Increase (Decrease) in net assets	189,	189,451	(9,037)	180,414		74,386		(16,945)		57,441
Net Assets - Beginning of Year	1,531,634	,634	408,880	1,940,514	1	1,457,248		425,825		1,883,073
TOTAL PUBLIC SUPPORT and REVENUE	\$ 1,721,085	Ш	\$ 399,843	\$ 2,120,928	↔	1,531,634	↔	408,880	\$ 1,	1,940,514

The accompanying notes are an integral part of these financial statements

UNITED WAY OF GLOUCESTER COUNTY STATEMENT OF FUNCTIONAL EXPENSES FOR THE FISCAL YEAR ENDED JUNE 30, 2018

		PROGRAM SERVICES	SVICES			- Livery	SUPPORTIN	SUPPORTING SERVICES		
					-		SOLICIANI	GSENVICES		
	Agency & Community	Donor	Community Initiatives/ Problem	Women's Leadership		Management		WWI		F -
EXPENSES	Relations	Relations	Solving	Council	TOTAL	and General	Fundraising	Dues	Total	2018
Allocations/Awards (Less Donor Designation)	\$ 905,301	S	S	49	\$ 905,301 (275,401)	۰ ،	٠ · ا	· ·	 €0	\$ 905,301 (275,401)
Sub-Total	629,900	1	-		629,900	P	1	1	,	629,900
Salaries and Wages Employee Benefits Payroll Taxes (Less Administrative Allocations)	3,783	61,365 9,930 5,018	84,742 13,714 6,929		169,485 27,427 13,858	49,677 8,039 4,062	73,054 11,822 5,973		122,730 19,861 10,035	292,215 47,288 23,893
Sub-Total	29,072	76,313	105,385	t	210,770	61,777	90.849		152,626	363,396
Professional Fees	1,452	3,812	5,264	,	10,527	3.086	4 538		7 673	021.01
Supplies Commuter Evnences	473	1,241	1,713	•	3,427	1,004	1,477	•	2,481	5,908
Telephone	832 602	1,581	3.01/ 2.184	, ,	6,033	1,768	2,601	1	4,369	10,402
Postage and Shipping	83	218	301	•	601	176	1,003		3,163 436	7.530
Kental and equipment maintenance Travel Core		, ;;		,	•	,	1	,	? ,	· · ·
Conferences, conventions, and seminars	1/+	1,430	1,708	1 1	3,415	1,001	1,472	,	2,473	5.888
Board and Operating Meetings		,	,	,	1 1				,	•
Dues and subscriptions	84	221	305	1	609	179	263	. ,	· 4	1.050
Insurance Utilities	56 5	1,298	1,793	•	3,586	1,051	1,546	1	2,597	6,183
Awards	574	1,748	2.080		4,829	1,415	2,081	•	3,497	8,325
Payroll Service	169	442	119	•	1,222	358	1.795	, ,	3,012	7,172
Janitorial services	267	700	996		1,933	566	833	•	1.399	3 332
Suilding Maintenance and Supplies Campaign printing and supplies	1,063	2,795	3,860	ı	7,720	2,263	3,328	r	5,590	13,310
Communications printing	300	788	1.62.0	•	6,582	1,929	2.837	1	4,766	11,348
Miscelleneous	377	1,809	1,583		3,769	038	958	• •	1,576	3,752
Special Grants	•	,	380,685	,	380,685	ŧ		1	60/°C	/5C*/ /85 085
Women's Leadership Council	•		•	9,592	9,592	Ť	•	,		980,082
5k Run expenses	. ;	,	,	•	•	•	1.932	,	1.932	1.932
Campaign Nick Off Expenses	2,511	: (2,511		ı			2,511
Ucpi extation	7.62,1	5,754	4,466		8,931	2,618	3,850		6,468	15,399
Sub-Total	12,559	27,196	417,327	9,592	466.674	22,436	34,040	-	56,476	523,150
United World Wide and Associated Dues		1	•				,	15,002	15,002	15.002
Total expenses	\$ 671,531	\$ 103,510	\$ 522,712	\$ 9,592	\$ 1.307,344	\$ 84,213	\$ 124,889	\$ 15,002	\$ 224,104	\$1,531,448

The accompanying notes are an integral part of the financial statements.

41

		PROGRAM SERVICES	WICES				SUPPORTIN	SUPPORTING SERVICES		
	Agency & Community	Donor	Community Initiatives/ Problem	Women's Leadership		Management		WWI		Total
EXPENSES	Relations	Relations	Solving	Council	TOTAL	and General	Fundraising	Dues	Total	2017
Allocations/Awards (Less Donor Designation)	\$ 970,128 (275,128)	· ·	ν	, ,	S 970,128 (275,128)	S	s	s	ς, · · ·	\$ 970,128
Sub-Total	695,000	•	ı.		695,000	•			•	695,000
Salaries and Wages Employee Benefits Payroll Taxes	15,508 2,101 1,279	74,440 10,087 6,138	65,135 8,826 5,371		155,084 21,015 12,788	77,542 10,507 6,394	77,542 10,507 6,394		155,084 21,015 12,788	310,168 42,029 25,575
Sub-Total	18,889	90,665	79,332	3	188,886	94,443	94,443	•	188,886	377,772
Professional Fees	450	2.160	1.890	,	4 500	7.250	036.6		000	0
Supplies	13	1,062	929	r	2,213	1,106	1,106		4,500	9,000
Computer Expenses	21	86	98	•	205	103	103	,	205	410
Telephone Postage and Chipping	368	1,764	1,544	,	3,676	1,838	1,838	•	3,676	7,351
Rental and equipment maintenance	447	2,146	1.878		4,471	2.235	2.235		1,138	2,275
Travel Costs Roard and Operating Mastings	195	934	817	•	1,946	973	973	,	1,946	3,891
Dues and subscriptions	32 4	154	135		321	861	861	. 1	396	792
Insurance	581	2,791	2,442	ı	5,815	2,907	2,907		5,815	11,629
Utilities	437	2.096	1,834	,	4,367	2,184	2,184	ı	4,367	8,734
Awards Payroll Service	388 124	595	520		3,876	1.938	1,938		3,876	7,752
Janitorial services	167	800	700		1,666	833	833		1,666	3,337
Building Maintenance and Supplies	342	1,639	1,434	1	3,415	1,708	1,708	ı	3,415	6,830
Campaign printing and supplies	534	2,565	2,244		5,344	2,672	2,672	,	5,344	10,688
Charitable Registration	3 51	99	53	, ,	125	63	₹ æ		347	694
Miscelleneous	172	824	721	٠	1,716	858	858		1.716	3.437
Special Grants	•	ı	394,562	Ì	394,562	t		r		394,562
Women's Leadership Council	1	•	•	1,123	1,123		•	,		1,123
5k Run expenses	•	•	•	t		,	1,585	,	1,585	1,585
Campaign Kick Off Expenses	1,046	•	•	•	1,046	•		ı		1,046
Marketing	249	1,194	1,045	1	2,487	1,244	1,244	,	2,487	4,974
Depreciation	7//	3,708	3,244		7,724	3,862	3.862	1	7,724	15,448
Sub-Total	6,744	27,352	418,495	1,123	453,715	28,492	30,077		58,569	512,284
United World Wide and Associated Dues				t		,		25,434	25,434	25,434
Total expenses	\$ 720,633	\$ 118,018	\$497,827	\$ 1,123	\$ 1,337,601	\$ 122,935	\$ 124,520	\$ 25,434	\$ 272,889	51,610,490

UNITED WAY OF GLOUCESTER COUNTY, INC. STATEMENTS OF CASH FLOWS FOR THE FISCAL YEARS ENDED JUNE 30,

INCREASE (DECREASE) IN CASH FLOWS

CASH FLOWS FROM OPERATING ACTIVITIES	2018	2017
Increase in Net Assets	\$ 180,414	\$ 57,441
Adjustments to Reconcile Increase in Net Assets		
to Net Cash Provided by (Used in) Operating Activities:		
Depreciation	15,516	15,448
Investment Income	(14,060)	(7,821)
Changes in operating assets and liabilities:		
Decrease in pledge receivable	36,980	46,151
(Increase) in grant receivable	(210,700)	-
Increase in accrued expenses	17,457	8,285
Increase (Decrease) in accrued compensated absences	880	(706)
Increase (Decrease) in allocations and campaign payables	(99,583)	55,755
NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES	(73,096)	174,553
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of Investments	(1,040,000)	(386,382)
Proceeds from sale of investments	821,760	555,013
NET CASH PROVIDED BY (USED IN) INVESTING ACTIVITIES	(218,240)	168,631
CASH FLOWS FROM FINANCING ACTIVITIES		
Decrease in Due from Affiliate	1.00	200
NET CASH PROVIDED BY FINANCING ACTIVITIES	1,805	380
NET CASH PROVIDED BY FINANCING ACTIVITIES	1,805	380
NET INCREASE (DECREASE) IN CASH FLOWS	(289,531)	343,564
CASH AT BEGINNING OF FISCAL YEAR	1,164,126	820,562
CASH AT END OF FISCAL YEAR	\$ 874,595	\$ 1,164,126
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION During the fiscal year, cash was paid for the following: Interest Income taxes	\$ - \$ -	\$ - \$ -

Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Business and Nature of Activities

The United Way of Gloucester County, Inc., (the "Agency") a not-for-profit organization and exempt from federal and state of New Jersey income taxes under Code Section 501(c)(3), is a fund-raising organization whose mission is to be the leader in building community capacity to foster individuals well-being in the Gloucester County area.

Method of Accounting

The Agency maintains its books and records and prepares their tax returns on the accrual basis of accounting. The accompanying financial statements have been prepared on the accrual basis, in which revenues and gains are recognized when earned and expenses and losses are recognized when incurred.

Basis of Presentation

The Agency is a not-for-profit entity and follows the specialized accounting and reporting principles outlined in ASC 958, *Financial Statements of Not-For-Profit organizations*. Under ASC 958, the Corporation is required to report information regarding its financial position and activities according to three (3) classes of net assets; unrestricted net assets, temporarily restricted net assets.

It is the policy of the Agency to report donor-restricted contributions whose restrictions are met in the same reporting period as the net assets without restrictions.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Property, Plant and Equipment

Property, plant and equipment are recorded at cost. Depreciation is provided using the straight line method with ranges of estimated useful lives as set forth below.

	<u>Years</u>
Building	39
Leasehold Improvements	39
Equipment	3-5
Furniture and Fixtures	5-7

The policy of the Agency is to expense immaterial amounts under \$2,500 and capitalize individual items in excess of \$2,500. Expenditures for maintenance, repairs and minor renewals are charged to operations. Depreciation expense for the fiscal years ended June 30, 2018 and 2017 was \$15,517 and \$15,735, respectively.

Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Income Taxes

The Agency follows the provisions of ASC 740 "Accounting for Uncertainties in Income Taxes". This addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return are reported properly in the financial statements. The Corporation recognizes the tax benefit from an uncertain position when, based on technical merits, it is more likely than not the position will be sustained on examination by the taxing authorities.

Management has analyzed the possible tax positions taken by the Agency and has concluded that as of June 30, 2018, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Agency is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Agency believes it is no longer subject to income tax examinations for the years prior to 2016.

United Way of Gloucester County, Inc. is exempt from federal and state income taxes under Internal Revenue Service Code Section 501(c)(3) and New Jersey revenue Code Section 54:10A-3. As such, no provision for federal and state income tax has been made in the accompanying financial statements. In addition, these code sections enable the Corporation to accept donations which qualify as charitable contributions to the donor.

Contributions

In accordance with ASC 958-605 Accounting for Contributions Received and Contributions Made, contributions received are recorded as unrestricted, temporarily restricted or permanently restricted depending on the existence and/or nature of the donor restriction.

Fund Drives

The Agency conducts an annual campaign for the support of partner agencies and other community services. Funds raised are allocated annually with periodic supplements to partner agencies, United Way operations and other program services. Pledges are considered available for unrestricted use unless specifically restricted by the donor. Agencies, such as the United Way have the option of including agency funds in gross revenue, then deducting those funds as reduction in revenue rather than as an expense. The treatment is necessary when donors designate specific agencies, or other United Way locations, as the beneficiary of those funds. The Agency has elected to report choice designations as a reduction in gross campaign revenue.

Contributions are recorded at their fair market value on the date of said contribution. Pledges, less an allowance for uncollectible accounts, are recorded as receivables in the year made. Pledges are deemed uncollectible and are written off if not received within two (2) years. A weighted average based on past experience is used as a basis for determining the current year estimated allowance. The uncollectible allowance used by the Agency during the fiscal years ended June 30, 2018 and 2017 was 7.5% and 7.5%, respectively

Investments

All of the Agency's investments consist of FDIC insured certificates of deposits. Investments are valued at cost plus any accrued interest, which approximates fair value due to the short-term nature of these investments.

Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of functional expenses. Accordingly, certain costs have been allocated among the programs and services benefited. The allocations are based on the number of hours each employee spent on each function during the year and represents the following percentages:

PROGRAM	FY 2018	FY 2017
Agency Relations & Community Initiative	8%	5%
Donor Relations	21%	24%
Community Problem Solving	29%	21%
Management & General	17%	25%
Fundraising	25%	<u>25%</u>
Total	100%	_100%

Cash Flow Information

The Agency considers all short-term investments with an original maturity of three (3) months or less to be cash equivalents.

Reclassification

Certain prior year amounts were reclassified to conform to the current year's presentation.

Note 2 – Pledges Receivable

Pledges receivable are recognized when made, assuming the donor's ability and intent to honor said pledge is known or estimable. An allowance for uncollectible pledges is recorded at the time the pledge is made. This allowance is revised periodically when conditions indicate changes in facts and circumstances. The allowance was \$99,707 and \$88,812 for the years ended June 30, 2018 and 2017, respectively. The allowance is estimated at 7.5% of pledges made, based on past years' history.

Note 3 – Investments

Investments consist of Certificates of Deposit held with various financial institutions. Maturity dates range from July 2018 through May 2019 with interest rates ranging from 1.55% to 2.15% for the year ended June 30, 2018. Maturity dates range from August 2017 through January 2018 with interest rates ranging from 0.8% to 1.25% for the year ended June 30, 2017

Certificates of Deposit Accrued Interest	<u>FY 2018</u> \$ 1,040,000 <u>8,989</u>	FY 2017 \$ 815,000 1,689
Total Investments	<u>\$ 1,048,989</u>	\$ 816,689

Note 4 - Property, Plant & Equipment

Property, plant and equipment consist of the following as of June 30:

	<u>2018</u>	2017
Land	\$ 110,400	\$ 110,400
Buildings and Improvements	446,573	446,573
Office Furniture and Equipment	<u> 78,418</u>	<u> 78,418</u>
	635,391	635,391
Less: Accumulated Depreciation	288,334	272,817
Net Property, Plant and Equipment	<u>\$ 347,057</u>	<u>\$ 362,574</u>

The Agency's policy is to capitalize all acquisitions in excess of \$1,000 and all repairs/betterments in excess of \$2,500. All other costs are expensed as immaterial to the Agency's operating procedures. Depreciation is calculated utilizing the straight-line method over the economic useful life of the asset. Those lives range from 5-39 years.

Note 5 - Donated Materials and Services

Donated services are recognized as contributions if the services create or enhance non-financial assets, or require specialized skills performed by people with said skills and would have otherwise been purchased by the Agency. Volunteers may have also provided fund raising services throughout the year. Those costs have not been recognized in the financial records as they do not meet the criteria set forth by the Agency.

During the fiscal years ended June 30, 2018 and 2017, janitorial services were donated to the Agency for services conducted at the Thorofare, New Jersey location at a value of \$3,332 and \$3,332 for the years ended June 30, 2018 and 2017, respectively. These amounts are included in the accompanying financial statements as contribution income and janitorial expenses.

Note 6 - Concentration of Credit Risk Arising from Cash Deposits in Excess of Insured Limits

The Agency maintains its cash balances in financial institutions located in Southern New Jersey. The balances are insured by the Federal Deposit Insurance Corporation up to \$250,000. At June 30, 2018 and 2017, the Agency had credit risk arising out of excess deposits in the amount of \$408,202 and \$514,974, respectively.

The Agency had approximately 43% and 44% of total pledges receivable from three (3) contributors for the years ended June 30, 2018 and 2017.

Note 7 – Allocations Payable

Allocations payable represent amounts allocated to the United Way partner agencies as determined by the Board of Directors on an annual basis. It is the policy of the Agency to report donor choice designations as a reduction to gross campaign revenue.

Note 8 – Pension Plan

The Agency adopted a defined contribution 401K retirement plan effective July 1, 1997. The plan covers all full-time employees who are at least twenty-one (21) years old and have at least one (1) year of service with the Agency. Employees with prior not-for-profit experience within the past three (3) years are immediately eligible upon employment with the Agency. Eligible employees may contribute up the maximum amount allowed by the Internal Revenue Service. The Agency will match 100% of the first three percent (3%) of an employee's deferral. In addition, the Agency has a discretionary five percent (5%) contribution for all employees. The Agency contributed \$9,551 and \$7,462 for the years ended June 30, 2018 and 2017, respectively. The Agency did not make any discretionary contributions for the years ended June 30, 2018 and 2017, respectively.

Note 9 - Accrued Absences

Employees of the Agency are permitted to accrue sick and vacation time earned during the fiscal year. Agency policy mandates that a maximum of 40 sick days may be carried over to future fiscal years indefinitely. However, upon termination of employment, time earned will not be paid out via wages, as they are deemed lost. In addition, the Agency's policy does not allow for vesting of sick time. Hence, no liability has been established for accrued sick time.

Vacation time is earned based on length of service with the Agency. The Agency's policy is to allow five (5) carryover days of vacation time earned to the subsequent fiscal year. Employees will be paid for the amount of vacation time earned but not taken upon termination of employment. A total of \$11,580 and \$10,700 of accrued compensated absences has been recorded for the fiscal years ended June 30, 2018 and 2017, respectively.

Note 10 - Temporarily Restricted Net Assets

Temporarily restricted assets consist of contributions received for the transportation initiative program. The balance as of June 30, 2018 and 2017 was \$399,843 and \$408,880, respectively.

Note 11 - Unrestricted Net Assets - Board Designated

The Board of Directors has designated the following amounts for future use. Under generally accepted accounting principles, these amounts are included in unrestricted net assets. At June 30, the following amounts have been board designated:

	<u>2018</u>	2017
Agency Emergency Fund	\$ 575	\$ 575
Building and Equipment Reserve	38,725	38,725
Emergency Allocation	<u>19,853</u>	19,853
Total	<u>\$ 59,153</u>	<u>\$ 59,153</u>

Note 12 – Leases Payable

In May 2015, the Agency entered into a sixty (60) month operating lease agreement for office equipment. Quarterly payments are \$697. The Agency also entered into a three (3) year lease for a postage machine in July 2016. Monthly payments are \$18 billed on a quarterly basis. Total operating lease payments for the fiscal years ended June 30, 2018 and 2017 were \$4,948 and \$4,948, respectively. Future minimum lease payments are as follows:

June 30, 2019	\$ 4,948
2020	4,948
2021	-0-
2022	-0-
2023	
Total	\$_9,896

Note 13 – Transactions with Affiliates

The Agency remits dues to United Way Worldwide for the use of the nationally recognized United Way brand and various support activities to achieve its mission. Dues expense incurred was \$15,002 and \$25,184 for the fiscal years ended June 30, 2018 and 2017, respectively.

The Agency was reimbursed for expenses incurred during the year ended June 30, 2017 in the amounts of \$1,805. This amount has been reported as a receivable on the statement of financial position. The amount was received in the subsequent year.

Note 14 - Subsequent Events

Management has evaluated subsequent events through September 13, 2018, the date that the financial statements were available to be issued. Management has determined there are no subsequent events that would need additional disclosure in accordance with accounting principles generally accepted in the United States of America.

SUPPLEMENTAL INFORMATION

UNITED WAY OF GLOUCESTER COUNTY SCHEDULE OF INVESTMENTS JUNE 30,

		2018	2017
DESCRIPTION	Maturity Date	Cost	Cost
Ally Bank CD 1.25%	8/7/2017	-	75,000
Bank of North Carolina CD 1%	11/30/2017	-	75,000
Comenity Capital CD 1.20%	9/14/2017	-	100,000
Discover Bank CD 1.20%	8/7/2017	, -	75,000
Goldman Sachs Bank .85%	9/25/2017	-	65,000
Goldman Sachs Bank 1.15%	9/25/2017	_	85,000
Merrick Bank CD 1.05%	7/31/2017	-	75,000
Whitney Bank CD 1.20%	8/14/2017	-	75,000
Bank of India, NY CD 1.1%	1/24/2018	_	15,000
Providence Bank CD .8%	12/1/2017	_	175,000
Ally Bank CS 1.6%	2/28/2019	245,000	-
Banner Bank WA CD 2.150%	5/24/2019	245,000	
Fvc Bancorp Inc. CD 1.55%	7/27/2018	245,000	-
Rockford Bank & Trust CD 1.8%	12/28/2018	60,000	_
Wex Bank CD 1.6%	9/21/2018	245,000	
Total Investments		1,040,000	815,000
Accrued Income		8,989	1,689
		\$ 1,048,989	\$ 816,689

UNITED WAY OF GLOUCESTER COUNTY, INC. SCHEDULE OF BUDGET TO ACTUAL FOR THE FISCAL YEAR ENDED JUNE 30, 2018

	Budget	Actual	<u>Variance</u>
Salaries and Wages	\$ 323,684	\$ 292,215	\$ 31,469
Employee Benefits	46,458	47,288	(830)
Payroll Service	2,175	2,107	68
Payroll Taxes	27,679	23,893	3,786
Total Salaries and Related Expenses	399,996	365,503	34,493
Professional Fees	10,000	18,150	(8,150)
Supplies	5,500	5,908	(408)
Board and Operaring Committee	1,000	-	1,000
Campaign Expenses	15,000	13,859	1,141
Telephone	6,300	7,530	(1,230)
Postage and Shipping	4,500	1,037	3,463
Equipment Purchases	9,000	_	9,000
Maintenance - Buildings and Equipment	6,000	13,310	(7,310)
Conferences, Conventions and Meetings	1,000	-	1,000
Occupancy	12,250	11,657	593
Printing	9,000	3,752	5,248
Travel and Transportation	4,750	5,888	(1,138)
Dues and Subscriptions	1,200	1,059	141
Insurance	10,000	6,183	3,817
Other Expenses	10,950	17,939	(6,989)
Annual Dinner and Awards	6,500	7,172	(672)
Women's Leadership Council	-	9,592	(9,592)
5K Run Expenses	2,500	1,932	568
Marketing and Promotions	7,500		7,500
Special Grants	- -	-	
Staff Training	1,000	-	1,000
Community Outreach	7,500	_	7,500
Depreciation	18,511	15,517	2,994
Total Expenses before United Way Worldwide Dues	549,957	505,988	43,969
United Way Worldwide Dues	21,009	15,002	6,007
Total	\$ 570,966	\$ 520,990	\$ 49,976

The accompanying notes are an integral part of the financial statements